

## Position Description

Position Title	Administration Support
Position Number	30027672
Division	Community and Continuing Care
Department	Community Home Care Services
Enterprise Agreement	Health And Allied Services, Managers and Administrative Workers (Victorian Pub Sector)(Single Interest)EnterpriseAgreement 2021-2025
Classification Description	Administrative Grade 1 (Level 1-5)
Classification Code	HS1 – HS17
Reports to	Manager, Community Home Care Services
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Drivers Licence</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

**CARING** – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## **The Position**

Administration support staff within Community Services complete a variety of administration activities depending on the team that they work within. Managers within Community Services aim to support all staff to work at the top of their scope to ensure that they have variety and opportunities for growth in their roles.

Administration Support staff within CHCS provide high quality administrative and consumer service support to the Home Care Services team, and contribute to the effective and efficient operation of services through active participation as a member of the team. They are also the first point of reference for Home Care Services telephone enquiries and requests.

## **Responsibilities and Accountabilities**

### **Key Responsibilities**

This position undertakes a range of administrative functions required to support the Home Care staff including but not limited to:

- Support sick leave management and replacement of home care workers.
- Administer changes and suspensions to client services.
- Uploading data relevant to Home and Community Care Minimum Data Set reports.
- Create and complete purchase order requests.
- Assist with all payroll-associated procedures for Home Care Workers.
- Provide administration support to Home Care Services leadership team.
- Working cooperatively with and assist other administration officers.
- Actively participate in the processes and development of Home Care Services.
- Contribute to the efficient and accurate delivery of all administrative operations associated with the position.
- Support the scheduling of client appointments as directed by the Scheduling Officer.
- Maintain/monitor financial information as well as invoice reconciliation.
- Support statistical reporting, and monitor the progress of HACC Program for Younger People.
- Filing (including electronic filing) and other duties as requested.

## **Key Selection Criteria**

### **Essential**

1. Highly developed communication and interpersonal skills, both written and verbal, including the ability to communicate with people from diverse backgrounds
2. Advanced level computer/keyboard skills using Microsoft Word, Excel, PowerPoint, MS Teams and data bases
3. Demonstrated high level telephone, reception and office administration skills and experience
4. Demonstrated experience in invoice reconciliation
5. Excellent organisational skills with the ability to improve and maintain office systems and processes

6. Ability to prioritise work effectively and meet required deadlines and schedules with minimal supervision
7. Ability to work as an effective part of a team and willing to assist in the department to improve the productivity of the team

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*